

## HID Global's Commitment to Compliance: General Data Protection Regulation (GDPR)

The purpose of the new European Union General Data Protection Regulation (GDPR) is to provide a set of standardized data protection laws across member countries. These laws are intended to enable EU citizens to exercise greater control over how their data is used, and raise complaints, even if the individuals are not in the country where their data is being stored or processed.

As such, the GDPR establishes privacy requirements that must be put in place wherever EU citizen personal data resides within an organization, making the GDPR truly a global requirement. At HID Global, we believe the GDPR is not only an important step towards strengthening and homogenizing data protection laws across the EU, but also a first step toward stronger data protection regulation across the globe.

HID Global, as a worldwide leader in trusted identity solutions, has always taken a principled approach to privacy, security, and compliance, with strong commitments to ensure you can trust the products and services you rely on. This is why HID Global is committed to being GDPR-compliant across our organization when enforcement begins on May 25, 2018.

In order to meet that commitment, we have a comprehensive plan, and a dedicated, multi-disciplined team driving HID Global towards meeting the GDPR requirements by the enforcement deadline. As you prepare to comply with the GDPR, here is what else you can expect from HID Global:

- **We Commit to Full Visibility.** As a data processor, HID Global is exploring ways to make optimal enhancements without compromising on performance. Defining the purview of personal data and documenting the various sources of data will go a long way in providing a roadmap for compliance in the days leading up to implementation. HID Global protects data from inappropriate access or use by unauthorized individuals with robust measures, including restricting access by HID personnel and contractors.
- **We Commit to Data Integrity and Security.** Data privacy and data security are two sides of the same coin. We are streamlining the processes for our cloud applications by enhancing our IT policies and procedures that provide end-to-end security. Our datacenters are certified to recognized security standards, protected by physical surveillance, and continuously monitored using access controls.

- **We Commit to Data Portability.** HID Global is committed to continually working on further enhancing its data exporting capabilities to ensure that an individual has the ability to move, copy or transmit personal data from one IT environment to another.
- **We Commit to Rapid Response.** HID Global has robust security incident response processes and contractually commits to notifying our customers in accordance with the GDPR. With active threat intelligence and real-time data to predict issues, our team resolves them based on the impact to your data or services.

### **Partnering to Comply with the GDPR**

Compliance is a shared responsibility and we are committed to partnering with you to comply with the GDPR. Requirements such as greater data access and erasure rules, privacy and security by design, and data breach notification processes may mean changes for your organization. Therefore, it is important to understand your obligations related to the GDPR regardless of where your organization resides. We look forward to continuing to partner with you as the deadline for compliance with the GDPR draws nearer.

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### **Questions?**

If you have any questions, please email [privacy@hidglobal.com](mailto:privacy@hidglobal.com)